



ENVIRONMENTAL POLICY STATEMENT

Our company's vision is to enable the transition to sustainable solar energy for future generations. We recognise that in our day-to-day operations we inevitably impact the environment in a number of ways, and we are committed to reducing that impact by evolving our work practices in ways that will better protect the environment.

This means embarking upon a journey of continuous improvement and innovation, to adopt and encourage sustainable approaches in the ways we design, manufacture, market, and supply our solar mounting solutions to installers around the world. One of our first steps on the journey is to implement an Environmental Management System (EMS) that meets the requirements of BS EN ISO 14001:2015, as well as respecting the statutory and regulatory requirements of the countries in which we conduct business.

The people of the Esdec Solar Group are acting to protect the environment by avoiding, preventing, and eliminating environmental pollution through:

- investigating and adopting ways of conducting our general business activities that continually reduce their resulting carbon footprint;
- exploring the use of materials for which their production generates smaller environmental footprints and improves waste management;
- employing systems and procedures that ensure compliance with all relevant laws, regulations and other requirements relating to the environment;
- creating long-term and durable partnerships across our supply chain, including our materials suppliers, manufacturers, and logistics partners to minimize waste, to practice circularity in the use of materials, and to power all steps of the supply chain with renewable energy sources; and
- establishing, implementing, monitoring, and reviewing meaningful and measurable objectives and targets to improve our performance as a sustainable provider of solar mounting solutions.

We have communicated this policy to the people and organizations working for or on behalf of the Esdec Solar Group as well as through our website and other communications methods. The Esdec Solar Group's Chief Operating Officer is the executive sponsor for the Group's Environmental, Social, and Governance initiatives, including this policy. The Group COO is responsible for leading an annual review of this policy and ensuring its effectiveness through appropriate monitoring, control, and audit.

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A handwritten signature in blue ink, appearing to read "CG", is written over the printed name and title of Corey Geiger.

Corey Geiger
Chief Operating Officer
Esdec Solar Group